

**MILL VALLEY SCHOOL DISTRICT
ADMINISTRATIVE ANNUAL SALARY SCHEDULE
2019/20**

STEP	ELEMENTARY	MIDDLE	MS ASSISTANT PRINCIPAL	DEAN OF STUDENTS	ELEMENTARY ASST PRINCIPAL
1	130,198	136,407	121,779	105,380	103,767
2	132,803	139,111	124,187	107,487	105,843
3	136,124	142,554	127,258	110,177	108,491
4	138,846	145,378	129,776	112,380	110,660
5	141,622	148,259	132,347	114,627	112,871
6	145,162	151,912	135,676	117,491	115,694
7	148,067	154,905	138,349	119,841	118,007
8	151,028	157,963	141,076	122,240	120,369
9	155,559	162,660	145,267	125,908	123,980
10	161,780	169,110	151,022	130,941	128,938

WORK YEAR

Elementary Principals/Middle School Assistant Principal: 210 Days; Middle School Principal: 215 Days; Dean of Students: 196 Days; Elementary Assistant Principal 193 Days

ADDITIONS TO BASE SALARY

Masters Degree - entitled to receive additional \$1,000/year

Doctoral Degree - entitled to receive additional \$1,000/year

Longevity - \$4,000 per year - upon 5th year at step 10 and completion of 10 years of Mill Valley School District Administrative service.

MILEAGE & CELL PHONE

Mileage and personal cell phone use for business purposes included in base pay.

PROFESSIONAL DEVELOPMENT

Administrators shall receive \$1,000 annually as reimbursement for the administrator's individual professional development (prorated).

For Tier II Credentialing programs, Administrators shall receive up to \$2,000 per year for a maximum of two (2) years.

BENEFITS

Health, dental and vision benefit allowance at same rate currently provided by District to certificated staff. These positions are not eligible for cash-in-lieu.

SICK LEAVE

Administrators are entitled to 12 days per year of sick leave, commencing on the first day of employment. Sick leave for Administrators who work less than full-time shall be pro-rated proportionately to their workload.

RETIREMENT BENEFITS

If at age 55 or older, and having served as an Administrator in the District for 10 years or more, Administrators retiring from the certificated service as District employees will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Administrators may also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

NON-TRADITIONAL WORK DAYS (NT)

Upon written prior approval of the Superintendent, Administrators may elect to work up to six (6) NT work days. NT work days must be taken in increments of 1/2 day or full day and must be taken on non-student, non-teaching days. The Administrator shall document the NT work days on the Administrator's annual work calendar.

SALARY ADJUSTMENTS

3.26% Salary increase effective: 7/1/2019

Adopted by Governing Board: 12/16/19